

MAIL CALL

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ANTHONY TRIPOLINO BRANCH 2200, N.A.L.C.
SERVING

**Altadena, Glendale, La Canada, Montrose, Pasadena
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FROM THE DESK OF THE PRESIDENT

Fellow brothers and sisters – As we conclude Year 2021, I would like to thank all Letter Carriers for their hard work and dedication during the peak season. In addition, I wish all members and their families **Happy Holidays** and a **Happy New Year**.

COVID-19 Updates (again!) – As we start the new year, much to our dismay, the COVID-19 pandemic is still very much with us. As a result, several COVID-19 related Memorandums have been extended through February 11, 2022. These memoranda include:

- temporary expanded sick leave for dependent care ([M-01910](#))
- temporary use of the 7:01 rule ([M-01913](#))
- temporary workplace changes to promote social distancing ([M-01915](#))
- temporary use of TCAs ([M-01916](#))
- reinstatement of temporary additional paid leave for CCAs ([M-01965](#)).

An agreement was reached giving local parties the ability to mutually develop a sign-up process for full-time employees who previously did not, or could not, place their names on either the overtime desired list or work assignment list ([M-01971](#)). Also extended through February 11, 2022, is a USPS memorandum ([M-01914](#)) which instructs managers and supervisors to allow liberal changes of schedule to accommodate employees who are dealing with childcare issues related to the pandemic.

COVID-19 related cases have also increased within our Branch as the holiday season is coming to an end. As a reminder, carriers can file a Traumatic Injury case (Form CA-1) with the Department of Labor, Office of Workers Compensation if they have contracted COVID-19 at work.

If the claim is approved by Department of Labor, carriers will be eligible for Continuation of Pay (COP) for the period of the quarantine and any medical expenses as a result of COVID. Carriers may file a CA-1 claim at www.ecomp.dol.gov. Since COVID-19 has not ended, remember to wear your masks while at work, especially if social distancing is not possible. Please stay safe brothers and sisters.

– In Solidarity –
by Serop Karchikyan

Dear Brothers and Sisters,

First and foremost, I would like to say thank you for electing me as Vice-President of Branch 2200. I look forward to working with President Karchikyan and to serving our members! Second, the COVID-19 pandemic continues to stay active with the Omicron variant moving across Southern California and the rest of America. With no agreed administrative leave in lieu of sick leave for carriers who get sick with COVID, sick leave has now become more important than ever.

Life happens for everyone, and some carriers might feel unease about their sick leave balance not being sufficient in the event of an unforeseen health related illness or outside injury. The NALC Mutual Benefit Association (MBA) has introduced an **Individual Disability Income** policy for active members 18 to 59 years old who want to cover themselves financially in the event of such illness or injury. MBA states “Disability Income insurance helps cover you when the unexpected happens. It helps ensure you have the money you need – and are better able to continue living the lifestyle you’ve worked for – if you become hurt or too sick to work.” Please go to **NALC.org** and click member benefits for more information or feel free to call the Branch office.

Wishing you and your families a healthy and joyful holiday season and a happy new year!!

– In Unionism, Calvin Rich

GENERAL MEMBERSHIP MEETING – November 9, 2021

The meeting was called to order via Zoom and in-person at 7:08 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for our departed brothers and sisters since the last meeting, including Ric Roldan's mother. Motion (Collier/Zorn) that the meeting be adjourned in the name of Brother Roldan's mother. The roll call was answered by thirteen officers and stewards in good standing. Motion (Siechert/Trieu) passed to waive the reading of minutes from previous meeting and accept as emailed/printed for members at the meeting with the correction that the audit has been tentatively schedule for 11-23-2021. Letter from President Rolando was read regarding the 2022 National Convention and possible vaccine/testing mandate restrictions. Motion (Siechert/Lineman) passed to waive the reading of the bills and accept as emailed/printed for the meeting. Motion (Rich/Lineman) passed to accept the Treasurer's Report, as emailed/printed for the meeting. Motion (Collier/Washington) passed to suspend the order of business for National Legislative Organizer John Beaumont. He spoke about legislative bills that are critical to all NALC members (HR3076/HR4268) and donating to the Political Fund (LCPF) to help our legislative leaders to make these bills happen. To increase/set up your contribution, contact John Beaumont at (202) 340-5145. Motion (Temblador/Burksey) passed to accept and welcome the applications for membership: Adrianna Adorro, Claudio Aguinaldo, Joven Buado II, Mario Castanon Barrios, Oscar Cruz, Sage Guardado, Joe Liang, Hamlet Markari, Marilyn Menking, Jorge Molina Jr, Dominic Montgomery, Francisco Morelos, Omar Parra-Casellanos, Hector Rodriguez, Javier Roman, Nicholas Sanchez, Aida Shiraz, Joseph Wanganga, Le Yang. Open Season for Health Benefits starts November 8th to December 13th. Election Committee was announced and ballots are to be mailed out November 13th. Motion passed to accept the following Executive Board recommendations: #1 (Siechert/Rich) That the Branch spend up to \$200 for the December meeting meal #2 (Siechert/Lineman) That the Branch spend up to \$500 for the membership-installation of officers meeting meal. President Karchikyan discussed MOU1968- regarding details to other installations and negotiations are in process regarding Juneteenth for 2021 (possible back pay or annual leave) and future holiday. Safety and cleaning issues were addressed regarding LLVs at local offices. Motion (Siechert/Lee) passed to adjourn the meeting at 8:40 p.m. Submitted by,

Nancy Norman, Secretary Treasurer

GENERAL MEMBERSHIP MEETING – December 14, 2021

The meeting was called to order via Zoom and in-person at 7:00 p.m. by President Serop Karchikyan. The pledge of allegiance was led by Sergeant-at-Arms Ric Roldan and there was a moment of silence for our departed brothers and sisters since the last meeting. The roll call was answered by fourteen officers and stewards in good standing. Motion (Siechert/Rich) passed to waive the reading of minutes from previous meeting and accept as emailed/printed at the meeting.

Motion (Siechert/Lineman) passed to excuse Artur Aghakhanyan from the November meeting. President Rolando letter was read regarding continued pandemic dispensation. Motion (Lineman/Siechert) passed to waive the reading of the bills and accept as emailed/printed, and was amended to include reading of election bills. Motion passed (Siechert/Lee) for the warrants to be drawn, and bills to be paid. Motion (Siechert/Trieu) passed to accept the Treasurer's Report, as emailed/printed for the meeting.

Motion (Siechert/Washington) passed to accept and welcome the following applications for membership: Alfredo Aguilar, Adrian Aquino, Nicholas Beener, Raul Caudillo Jr, Erica Chan, Anthony Cruz, Willy Davis, Lourdes Granados, Jabar Haddad, Ashley Halverson, Isa Lackey, Wei Lin, Frederick Maske, Hany Masoudi, Lance Nikrasch, Kelvin Pacheco, Hahn Renondo, Oliver Tecuapetia, Andrew Underwood, Keno Vitangcol, Linda Wei, Ramiro Zarate, Renato Zulueta. **Welcome!**

Committee reports were given and the Branch audit will be held on December 21, 2021. The Election Chairman, Keith Lineman, gave his report (full report next page) on the Branch election, announcing Calvin Rich as the new Vice-President. Calvin Rich was congratulated and Carolyn Zorn was thanked by the members for her years of service as Vice-President.

The members also thanked Glendale Verdugo Viejo Shop Steward, Iskui Dermendzhyan, for her time and dedication to our Branch and wished her well as she transfers to Chicago. We will miss you, Iskui!

President Karchikyan addressed the issue of newly converted part-time flexible and regular carriers not being paid properly and asked all newly converted carriers to check their pay rates and contact shop stewards or the Branch office to report any issues. This affects pay dates from August 28 – November 19, 2021. Motion (Siechert/Burskey) passed to adjourn the meeting at 7:43 p.m. Submitted by,

Nancy Norman
Secretary-Treasurer

NALC BRANCH 2200
2021 ELECTION

BALLOT TALLY CERTIFICATION

Date of Election 12/14/2021 Tally Location 1310 N. Oxford Ave
91104

BALLOT RECAP

Number of Ballots Mailed on November 13, 2021	<u>807</u>	
Number of Ballots Returned to PO Box by 11-29-2021 – Undeliverable	<u>9</u>	+ (2) 12/14/2021
Number of Ballots Hand Delivered or Re-mailed (due to non-receipt)	<u>9</u>	

Number of Valid Ballots Counted on 12-14-2021	<u>244</u>	
Number of Voided Ballots	<u>20</u>	
Number of Unresolved Challenged Ballots	<u>0</u>	

ELECTION RESULTS

<u>Office</u>	<u>Candidate Name</u>	<u>Number of Votes</u>
Vice-President	Calvin Rich	<u>125</u>
	Carolyn Zorn	<u>119</u>

As signed below, we acted as Election Officials or Observers at the tally of the ballots cast in the above-referenced election. We certify that the ballot tally was fairly and accurately conducted, the secrecy of the ballots was maintained, and that the election results were as indicated above.

Election Officials: Keith Linehan/Chair, Robert Burskey, T Kevin Nguyen, Beverly Simpson, Vinh Trieu

<u>Keith A. Linehan</u>	<u>Vinh Trieu</u>
<u>Robert Burskey</u>	
<u>Beverly Simpson</u>	Date: <u>12/14/2021</u>

Observers:

TREASURER'S REPORT NOVEMBER/DECEMBER 2021

INCOME	NOVEMBER	DECEMBER				
NALC Active Rebate	23,333.17	23,189.24	NOVEMBER-DECEMBER TRANSFERS			
NALC Retiree Rebate	0.00	223.87	FROM	TO		AMOUNT
Direct Dues	722.00	346.56				
Interest-Dividend	81.11	86.55	Checking	Convention		4,655.35
Other Income	168.00		Checking	Mikita		100.00
TOTAL INCOME	\$24,304.28	\$23,846.22	Checking	Building		2,000.00
			Convention	Checking		0.00
EXPENSES	NOVEMBER	DECEMBER				
Building Maintenance	0.00	0.00				
Car Allowance	500.00	500.00				
COP Meeting	0.00	0.00	ACCOUNT BALANCES			
Election	316.42	24.34	10/31/2021			
Equipment Maintenance	95.00	0.00	General Checking			\$193,700.56
Gardening	0.00	0.00	Mikita Scholarship			\$4,584.48
Insurance	0.00	4,396.00	Building Fund			\$300,138.68
Internet	90.80	90.80	Convention/Training			\$96,910.09
Mail Call	0.00	101.68	MDA LIABILITY			-340.00
Meeting Meal	0.00	151.67	TOTAL ACCOUNTS			\$594,993.81
Miscellaneous**	0.00	0.00				
National Convention	0.00	0.00				
Office Expenses	246.08	43.00	ACCOUNT BALANCES			
Office Supplies	161.07	176.13	11/30/2021			
Officer Benefits	1,665.74	1,666.72	General Checking			\$188,420.46
Officer/Steward Salary	15,499.08	17,300.95	Mikita Scholarship			\$4,634.67
Payroll Taxes/Filing	1,279.42	1,445.79	Building Fund			\$301,202.64
Per Capita Tax	34.00	0.00	Convention/Training			\$99,722.42
Postage	576.99	86.94	MDA LIABILITY			-340.00
Professional Fees	3,825.00	0.00	TOTAL ACCOUNTS			\$593,640.19
Property Tax/Use Tax	0.00	1,185.65				
Retiree Bonus	0.00	50.00				
Seminars & Education	0.00	0.00	ACCOUNT BALANCES			
State Convention	0.00	0.00	12/31/2021			
Telephone	126.06	126.07	General Checking			\$181,511.47
Utilities	284.58	19.58	Mikita Scholarship			\$4,684.87
Website Fees	50.00	70.00	Building Fund			\$302,268.81
TOTAL EXPENSES	\$24,750.24	\$27,435.32	Convention/Training			\$101,592.84
			MDA LIABILITY			0.00
NET INCOME	-\$445.96	-\$3,589.10	TOTAL ACCOUNTS			\$590,057.99

JOHN S. MIKITA

SCHOLARSHIP

The John S. Mikita Scholarship Fund, sponsored by Branch 2200 of the National Association of Letter Carriers, each year awards one \$1,500.00 scholarship to a child or grandchild of a member in good standing. Applicants must be high school seniors and must meet all of the following eligibility criteria in order to be considered for awards in the 2022-2023 competition.

ELIGIBILITY CRITERIA

Applicant must be son, daughter, grandchild or legally adopted stepchild of an active, retired, or deceased letter carrier of NALC Branch 2200.

Applicant's parent/grandparent must be a member in good standing of NALC at least one year prior to making application or one year prior to death. Applicant must be a high school senior when making application and must submit the form provided on the reverse side, signed by the NALC member. This form must be returned to Branch 2200 by April 1, 2022.

REGULATIONS

Scholarship is to be used toward pursuing an undergraduate degree at an accredited four-year college of the recipient's choice. Winners may accept other college scholarship assistance in addition to the Branch award.

Any change of schools must be done only with permission of the Branch Scholarship Committee. If winner suffers certified serious illness, scholarship will be held in abeyance for not more than one year.

If applicant decides to attend a two-year college first, the scholarship money will be held in abeyance for up to two years until entry in a four-year college.

If unusual conditions are going to require an interruption in schooling, recipient must state reason(s) in writing to the Scholarship Committee and request that scholarship be held in abeyance. Request(s) will be reviewed by the Committee and a decision rendered. If the Branch member is suspended from the Branch, discontinues union membership, or enters supervision, scholarship will be canceled.

TERMS OF AWARD

The members of the Scholarship Committee will judge applicants each year. Winners are judged on the basis of secondary school records (50%), personal qualifications based on biography outline and essay responses (50%). If no suitable applicant applies, the award will be carried over to the following year, with an additional second award in the amount of \$500.

Decisions of the judges are final. Only the winner will be notified no later than June 1, 2022.

Award money is to be used for required college fees and course materials. **Scholarship payment will be made directly to the school, upon notification by the winner of enrollment in an accredited four-year college.**

APPLICANTS **MUST** RETURN A) THIS COMPLETED APPLICATION WITH ESSAY RESPONSES AND B) AN **“OFFICIAL”** TRANSCRIPT OF SECONDARY SCHOOL RECORDS, **TO ARRIVE NO LATER THAN APRIL 1, 2022** AT:

**JOHN S. MIKITA SCHOLARSHIP
NALC BRANCH 2200
1310 N OXFORD AVE
PASADENA CA 91104**

Applicant's Name _____ Son/Daughter/Grandchild of _____
(Name of Branch 2200 Member)

Home Address of Applicant _____

City _____ State ____ Zip _____ Phone () _____

I certify that I am a member in good standing of NALC Branch 2200 for more than one year and that I have not been in supervision nor have I applied to be in supervision for at least two years. I also realize that application to become a supervisor would result in cancellation of this scholarship, if awarded to my child or grandchild.

Signature of NALC Parent/Grandparent/Guardian _____

Station/Post Office of Parent/GP/Guardian _____ Employee ID# of Parent/GP/Guardian _____

Name of Branch President _____ Name Vice-President or Secy-Treasurer _____

Approximately how many union meetings your parent/grandparent has attended in the last 10 years _____

BIOGRAPHICAL DATA (Please write legibly)

What awards have you received and with what clubs or organizations have you been affiliated?

_____ (attach additional page, if needed)

Please state hobbies, outside interests, and any additional information that you would like considered by the Committee _____

_____ (attach additional page, if needed)

On a separate page, please write a brief essay/response to the following questions:

1. How will you use your degree and advanced learning to improve our society and make the world a better place for the next generation to work, live, and play?
2. Why should you be chosen to receive the Mikita Scholarship?
3. What inspired you to the subject of your study or was there a person or an event that motivated you toward completing and achieving a degree?
4. How have labor unions impacted your life and in what ways might you help strengthen the labor union movement?

Bailey Human Care Center
of the
Tujunga United Methodist Church
9901 Tujunga Canyon Blvd.
Tujunga, Calif. 91042-2859

September 10, 2021

NALC
1310 N. Oxford Ave.
Pasadena, Ca. 91104

Dear Letter Carriers,

Thank you so much for the donation of \$500.00. We appreciate your support. We miss your food drive but certainly understand. Your donation will be used to purchase items for the bags we fill for those in need.

We are presently serving over 900 individuals each Wed. with a week supply of groceries. That represents about 250 households.

Our customers are fixed income seniors, needy families and the homeless in our area.

You make this a better world by helping with the hunger issues in our valley.

Yours in service,

Connie

Connie Wright, Volunteer at the Bailey Center

**Meeting Attendance
November/December 2021**

Officers:

President Serop Karchikyan – P/P
Vice President Carolyn Zorn – P/P
Secy-Treasurer Nancy Norman – P/P
Financial Secy – Amy Lee – P/P
Sergeant at Arms Ric Roldan – P/P
Health Benefits Rep Walter Washington – P/P
Trustee Leroy Collier – P/P
Trustee Artur Aghakhanyan – E/P
Trustee Rob Burskey – P/P
MBA Representative Vinh Trieu – P/P

Stewards:

Glendale Main Office: Calvin Rich – P /P
Glendale V.V. 05: Iskui Dermendzhyan – P/P
Glendale V.V. 06 & 08: Keith Lineman – P/P
Glen La Crescenta: ArturAghakhanyan – E/P
La Canada/Montrose: Tina Giancanelli – P/P
Pasadena GMF 01: Kevin Nguyen – A/A
Pas Jackie Robinson 03/04: Carolyn Zorn –P/P
Santa Clarita Main Office: Scotty Reese – A/A
South Pasadena: Vinh Trieu – P/P
Tujunga: Rob Burskey – P/P

MEMBERSHIP MEETINGS

**Tuesday, January 11th
Installation of Officers
7:00 p.m.**

**Tuesday, February 8th
7:00 p.m.**

In-Person/Zoom

**1310 N Oxford Ave
in Pasadena**

Zoom Check in @ 6:45 p.m.

As long as the pandemic allows, we will be meeting in-person and via zoom (hybrid). Masks are required at all in-person meetings, whether you are vaccinated or not. If you have any topics or information that you would like to see discussed in the meeting, please let us know via email: nalc2200@gmail.com or call the Branch office at 626-798-6122
SEE YOU ALL SOON!!!

ELECTION 2021

By now the results of our most recent election are in the books. As Election Committee Chair, I wish to congratulate Calvin Rich on being elected Vice-President of Branch 2200. We should also recognize and thank outgoing Vice-President Carolyn Zorn for her contribution to our Branch during the last three years. The COVID-19 pandemic made things difficult to manage and Carolyn aided in smoothing our operations.

However, not all of the news coming out of the election is positive. I had the enviable task of Chairperson of the Election Committee. The Committee consisted of five members of the Branch from various cities/stations. Our time was spent preparing the election ballots for mailing, preparing and mailing the candidates' campaign letters and, of course, tallying the ballots to determine the outcome. We prepped 807 ballots/pieces for each of these mailings. Out of the 807 ballots that were mailed out, we received back only 264, which constitutes only one-third of the total ballots mailed. This means that two out of every three members did not exercise their right and their responsibility to vote. Two-thirds made a conscious decision to ignore casting a ballot. In future elections (and there will be others), I hope that all of you will vote....and if unsure of "who to vote for," please ask one of your fellow carriers if they have any knowledge of the candidates.

I sincerely thank all of you who did vote. The goal of our Union is member involvement. We do our best to achieve this through education and meetings. The level of involvement and participation is up to each individual member. Voting in a Branch Election is a very important aspect of being a Union member. With election participation at such a low percentage, it means that only fifteen percent (15%) of the membership determined who would be our next Vice-President. Think about that – are we representing you? It is a very important duty for each member to vote. I hope that one of my fellow members can tell me why there was such a low turnout and what steps might be taken to change this.

Again, let's welcome Calvin Rich as our new Vice-President and Amy Lee as our new Financial Secretary. Let's welcome myself, Keith Lineman, as our new Health Benefits Representative and Jan Seichert as a new Branch trustee. Let's give a shout out to Walter Washington who has served our Branch for many, many, many years. And, once again, thank you to all of you who took the time out of your busy schedule to cast a ballot. The Branch genuinely appreciates your participation.

**Keith Lineman
Election Committee Chair**